

SUMMARY:

The Senior BI Developer helps clean up and implement data processing standards, facilitates automation and repeatability while lowering data quality risk; executes on major foundational backlog initiatives to stabilize environment and reduce risk.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Work closely with our clients as part of a development team to evaluate requirements and develop business intelligence and data warehousing solutions
- Design and develop data warehouse database schemas
- Design and develop extract, transform, and load (ETL) mappings, procedures, and schedules
- Coordinate activities with data source application owners to ensure integration and data integrity
- Design and develop reports, dashboards, KPIs, and data extracts
- Coding ETL data processes while implementing best practices and frameworks while also providing guidance to team members
- Develop appropriate deliverables such as data models, entity relationship and data flow diagrams, data dictionary and glossaries
- All other duties/responsibilities as assigned

KNOWLEDGE SKILLS AND ABILITIES:

- Strong technical experience and development in ETL tools (SQL Server Integration Services), database platforms (SQL Server), and reporting tools (SQL Server Reporting Services, Tableau, Power BI)
- Experience with the Microsoft SQL Server platform (version 2014 or later) is required
- Good knowledge of standard concepts, best practices, and procedures within a data warehousing and business intelligence environment
- Excellent organizational and communication skills to work in a fast-paced environment and manage and prioritize multiple tasks simultaneously
- Ability to work well in a team of 2 -- 5
- Exposure to C# programming and pulling data via API's in various formats
- Some knowledge in data modeling and schema design
- Experience in OLAP design and semantic layers a plus
- Exposure to data governance practices a plus
- Guide and coach junior developers, share best practices, perform code reviews
- Knowledge of SAS, Python, R or other statistical analysis software as well predictive modeling a plus
- Strong written, verbal communication and presentation skills
- Strong familiarity with Agile methodology
- Desire to learn, grow, and seek increased responsibility

EDUCATION and / or CERTIFICATION/LICENSURE:

- Bachelor's degree required

EXPERIENCE:

- A minimum of 2 years of previous business analytical experience
- Healthcare experience preferred
- Minimum 6+ years of hands on professional development experience

